

## Appendix 4: Assessment of A Dynamic and Creative Economy

Submission Policy	<p>Policy 13 : Town Centres</p> <p>The Council will promote and encourage development of retail, office, community, leisure, entertainment facilities, recreation use, arts, culture and tourism within its major and district centres. The vitality and viability of these centres will be safeguarded and where appropriate enhanced by:</p> <ul style="list-style-type: none"><li>• encouraging diversity of uses as outlined above, including mixed uses with residential on upper floors within the centres;</li><li>• enhancing the environmental quality, appearance and safety of the centres;</li><li>• resisting the loss of shops where this would unacceptably harm the retail function, and character of the centres or shopping provision in the centres;</li><li>• taking into account the distinctive character of the centres, including their architectural and historic interest; and</li><li>• maintaining and enhancing access to the centres by sustainable modes of transport, and addressing the impacts of all day traffic congestion on the town centres</li></ul> <p>Proposals for major and district centre uses will be required to follow the assessment approach set out in the relevant national planning policy guidance.</p> <p>Dalston Major Town Centre will be the principal focus of growth accommodating an extensive range of the types of development identified above, which should help to shape Dalston into a thriving and vibrant centre.</p> <p>In the District Centres of Hackney Central – Mare Street, Stoke Newington, and Finsbury Park development of the types identified above will be permitted. In particular, development within Hackney Central - Mare Street will seek to create a vibrant civic and cultural quarter.</p> <p>The scale and type of new development in the major or district centres will reflect the town centre’s existing and future role and its capacity for such new development.</p> <p>The Local Shopping Centres of Stamford Hill, Well Street, Broadway Market, Stoke Newington Church Street, Kingsland Road (Waste), Upper Clapton Road, Lower Clapton Road, Chatsworth Road, Hoxton Street, Lauriston Road, Shoreditch High Street, Shacklewell Lane, Manor House, and Hackney Wick Road will be protected as they provide a range of retailing and community services at local level. The role of the Local Shopping Centres will also be maintained and enhanced to better serve the local communities.</p> <p>Shops that provide essential day-to-day needs for the local community such as baker, butcher, greengrocer, grocer, specialist ethnic food shop, post office, dispensing chemist, launderette, newsagent and post office in the borough’s town, district and local shopping</p>
-------------------	--

	centres as well as Shopping parades and Corner shops will be protected from changes of use.					
SA/SEA Objectives and relevant Baseline  <b>(Please see updated Scoping Report, 2009 for full details)</b>	Description of effect	Likelihood	Timescale	Permanence	Significance & relevant significant effect indicator	Mitigation/Enhancement
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 1: to protect and enhance biodiversity, flora and fauna</li> </ul>					
Biodiversity	Possible negative				-/?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 15: To increase the number of decent and affordable houses</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 11: To encourage complementary activities and land uses together to make more efficient and effective use of land</li> </ul>					
Housing	Positive - this action will support new residential development in the growth areas to provide a wide range of goods and services to meet Hackney's growing households, in particular the needs of large families.	H	L	P	+ Indicators: Net additional homes provided (NI154) Household size Affordable homes delivered (NI 155) Number of households living in temporary accommodation (NI 156) Supply of ready to develop housing	

					sites (NI 158) Housing need Housing capacity Household size and composition	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 2: To ensure efficient use of natural resources</li> </ul>					
Soil, Water & Noise	<p>Negative – this action will add pressure on the existing water supply in London (159 litres per person per day), which has already exceeded the 5 year average per capita consumption in England and Wales (149 litres per person per day). In addition, this action may have negative impacts on existing river quality due to construction works or runoff from development adjacent to the river e.g. Hackney Wick.</p>	H	M	T	<p>–</p> <p>Indicators:</p> <p>Number of planning permissions granted contrary to EA advice on flooding and water quality grounds (E1)</p> <p>Contamination</p> <p>Use of SUDS in major developments</p> <p>Flood risk</p>	<p>Policy should ensure new retail development to meet the standards set in the relevant environmental policies to deal with impacts on water and soil quality (e.g. Sustainable drainage system)</p>
SA/SEA Objectives	<p>Objective 3: To improve air quality</p> <p>Objective 7: To reduce greenhouse gas emissions and promote efficient use of energy in all activities</p>					
Air	<p>Positive – this action specifically directs most commercial development to</p>	H	L	T	<p>-/?</p> <p>Indicators:</p>	

	town centres and transport nodes where good public transport will be available. Therefore the action will help increase the share of non car modes to reduce the air pollution caused by car.				Renewable energy generation (Core E3) Access to services and facilities by public transport, walking or cycling NI175 CO2 reduction from local authority operations N185 Air quality	
SA/SEA Objective	Objective7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities Objective 9: To promote sustainable design Objective 5: To minimize flood risk and encourage Sustainable Urban Drainage System (SUDs) for new developments					
Climate	Positive - the action will help increase the share of non car modes to reduce the air pollution by car through allocating most commercial development to town centres where good public transport will be available. Negative - more consumption of resources, including fuels by commercial users	H	L	P	-/? Indicators: Use of SUDs in major developments (Local) Per Capita reduction in CO2 emissions in the LA area (NI186) Adapting to climate change NI188 CO2 reduction from Local Authority operations NI185 Air Quality Number of planning permissions granted	Policy should ensure use of cleaner/renewable energy sources in town centres.

					<p>contrary to EA advice on flooding and water quality grounds Core E1</p> <p>Flood risk NLWA</p> <p>Traffic congestion levels</p>	
SA/SEA Objectives	Objective 18: To minimise waste and maximize recycling in the borough					
Waste	<p>Negative – this action will increase the amount of waste produced by new commercial development, which may lead to ‘no improvement’ or ‘decline’ in borough’s performance against waste and recycling targets.</p>	H	M	T	<p>–</p> <p>Indicators:</p> <p>Residual household waste per head (national)</p> <p>Household waste recycled or composted (national)</p> <p>Municipal waste land filled (national)</p> <p>Production of primary land won aggregates by mineral planning authority (Core)</p> <p>Production of secondary and recycled aggregates by mineral planning authority (Core)</p> <p>Capacity of new waste management facilities by waste planning authority (Core)</p>	<p>Policy should maintain and improve Hackney’s waste performance, in particularly to improve the access for waste collection and recycling point; and it should also be in line with the North London Joint Waste Plan to meet the target of 358,996 tonnes for the Landfill Directive; and 595kg/hh for Local Area Agreement Indicator N191 in 2009/10.</p>

					Amount of municipal waste arising, and managed by management type by waste planning authority (Core)	
SA/SEA Objectives	Objective 11: To maintain and enhance Metropolitan Open				Land and Open Spaces and enhance the landscape character	
Landscape and Townscape	Positive – the action will contribute to the existing characteristics of Hackney's local shopping centres	H	M	T	+ Indicators: Total amount of open space and nature conservations sites that have been created or improved in areas of deficiency  Total amount of existing playing fields and outdoor recreational spaces, including gains and losses through the planning system in the borough  Previously developed land that has been vacant of derelict for more than 5 years  Number of tree preservation orders (Local)  Change in open space	Policy should ensure that none of the buildings at risk has been earmarked for retail or industrial uses
SA/SEA Objective	No relevant SA/SEA Objectives have been identified for this sustainability topic.					
Population	No strong relationship with the				?	

	policy					
SA/SEA Objective	<ul style="list-style-type: none"> <li>• Objective 3: To improve air quality</li> <li>• Objective 4: To reduce noise pollution</li> <li>• Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>• Objective 12: To improve the health of people and promote healthy lifestyle</li> <li>• Objective 15: To increase the number of decent and affordable houses</li> <li>• Objective 16: to provide access to an adequate range of support and community facilities</li> </ul>					
Human Health	No strong relationship with the policy				?	
SA/SEA Objective	<p>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</p> <p>Objective 13: To promote educational attainment and the skill level of population</p> <p>Objective 15: To increase the number of decent and affordable houses</p> <p>Objective 16: To provide access to an adequate range of support and community facilities</p> <p>Objective 20: To generate employment opportunities for everyone</p>					

<p>Equalities</p>	<p>Significantly Positive - the action promotes prosperous economy in town centres and local centres and this will help reduce social inequality.</p>	<p>H</p>	<p>L</p>	<p>P</p>	<p>+</p>	
	<p>Objective 10: To reduce poverty and social exclusion and promote cultural diversity  Objective 13: To promote educational attainment and the skill level of population  Objective 15: To increase the number of decent and affordable houses  Objective 16: To provide access to an adequate range of support and community facilities  Objective 20: To generate employment opportunities for everyone</p>					

Poverty and social exclusion	Significantly Positive - the action promotes prosperous economy in town centres and local centres and this will help reduce social inequality in terms of accessing services and also create more jobs for local people.	H	L	P	+  Indicators:  Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166) Tackling fuel poverty – people receiving income based benefits living in homes with a low energy efficiency rating (National NI 188)	Policy should ensure that local people in the most deprived SOAs and elsewhere have the euqall opportunity to access jobs and services in town centres.
SA/SEA Objectives	Objective 9: To preserve historic environment and other archaeological aspects of the borough					
Cultural Heritage	Positive – the action will contribute to the existing characteristics of Hackney's local shopping centres	H	M	P	+	Policy should ensure that none of the buildings at risk has been earmarked for retail or industrial uses also listed buildings be retained and re-used appropriately in town centres.

SA/SEA Objectives	Objective 13: To promote educational attainment and the skill level of population Objective 20: To generate employment opportunities for everyone					
Employment and Skills	Positive – this action promotes prosperous economy in town centres and this will help create more jobs in the borough.	H	M	T	+ Indicators: Qualifications and Skills (Contextual) Skills gaps in the current workforce reported by employers.(National NI 174) Overall employment rate (National NI 151) Unemployment (Contextual) Employment Projections (Contextual) Overall employment rate (National NI 153) Working age people on out of work benefits (National NI 152) Educational Uses-demand (Contextual) Educational uses-provision (Contextual)	Policy should ensure that local people in the most deprived SOAs and elsewhere have the opportunity access jobs and services
SA/SEA Objective	Objective 14: To reduce crime, the fear of crime and anti-social behaviour of the borough					
Crime and Safety	Positive – this policy will improve the overall environmental quality in town centres through better urban design with good public transport networks and	H	M	P	+ Indicators: All Hackney Crimes as percentage of	

	pedestrians and cycling facilities. This will help reduce the actual crime rate and fear of crime in town centres.				Metropolitan Police Service (MPS) Hackney's residents' level of fear of crime	
SA/SEA Objective	Objective 6: To reduce the need to travel and encourage use of public transport including walking and cycling Objective 7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities					
Transport	Significantly Positive – this action will improve the public transport facilities as well as walking and cycling routes in town centres, local centres and major transport nodes.	H	M	P	+ Indicators: Public Transport provisions/accessibility/use (Contextual) Walking/cycling levels (Contextual) Car-free housing schemes (Contextual) Traffic/congestion levels (Contextual) Local bus passenger journeys originating in authority area. (National) NI 177 Planning consents completed for major travel generating schemes in accessible locations(Local) Access to services and facilities by public transport, walking and cycling (National NI 176) Working age people with access to employment by public transport and other specified modes. (National NI 176)	Policy should help delivery of the local transport strategy and promote sustainable transport networks.
SA/SEA Objective	Objective 19: To promote sustainable economic growth					

Economy	Significantly Positive – this action should lead to more businesses to be set up	H	M	P	+	<p>Employment uses/supply (Contextual)</p> <p>Total amount of floor space for 'town centre uses' (Core BD4)</p> <p>Number of vacant commercial units (Local)</p> <ul style="list-style-type: none"> <li>Increase in employment floorspace in Industrial and Commercial Improvement Areas. (Local)</li> </ul>	Policy should ensure that there are mechanisms in place to assist business to make the transition from start-up to established and then to expand
Submission Policy	<p>Policy 14 – Street Markets</p> <p>The Street Markets of Ridley Road, Hoxton Street, Broadway Market, Kingsland Waste, and Well Street will be protected. The Council will seek to secure improvements to the markets' environment, and management.</p> <p>The Provision of additional Street Market or an increase in pitches will be encouraged.</p>						
SA/SEA Objectives and relevant Baseline  (Please see updated Scoping Report, 2009 for full details)	Description of effect	Likelihood	Timescale	permanence	Significance	Mitigation/Enhancement	
SA/SEA Objectives	Objective 1: to protect and enhance biodiversity, flora and fauna						
Biodiversity	No strong relationship with this policy				?		
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 15: To increase the number of decent and affordable houses</li> </ul>						

	<ul style="list-style-type: none"> <li>Objective10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective11: To encourage complementary activities and land uses together to make more efficient and effective use of land</li> </ul>					
Housing	No strong relationship with this policy				?	
SA/SEA Objectives	Objective 2: To ensure efficient use of natural resources					
Soil and Water		L	S	T	-/?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 3: To improve air quality</li> <li>Objective 7: To reduce greenhouse gas emissions and promote efficient use of energy in all activities</li> </ul>					
Air	No strong relationship with this policy				?	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities</li> <li>Objective 9: To promote sustainable design</li> <li>Objective 5: To minimize flood risk and encourage Sustainable Urban Drainage System (SUDs) for new developments</li> </ul>					
Climate	No strong relationship with this policy				?	

SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 18: To minimise waste and maximize recycling in the borough</li> </ul>					
Waste	Positive – this action will contribute to improvement of physical condition of borough’s street markets, which also includes reduction in the water production.	L	S	T	-/?	Policy should ensure the improvements to the physical conditions of Street Markets in Hackney.
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 11: To maintain and enhance Metropolitan Open Land and Open Spaces and enhance the landscape character</li> </ul>					
Landscape and Townscape	Positive – this action is in respect of Hackney’s traditional market streets	L	M	T/P	+ Indicators: No monitoring indicators	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 3: To improve air quality</li> <li>Objective 4: To reduce noise pollution</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 12: To improve the health of people and promote healthy lifestyle</li> <li>Objective 15: To increase the number of decent and affordable houses</li> <li>Objective 16: to provide access to an adequate range of support and community facilities</li> </ul>					
Human Health	No strong relationship with this				?	

	policy					
SA/SEA Objective	No relevant SA/SEA Objectives have been identified for this sustainability topic.					
Population	No strong relationship with this policy				?	
SA/SEA Objective	<ul style="list-style-type: none"> <li>• Objective 16: To provide access to an adequate range of support and community facilities</li> <li>• Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>• Objective 13: To promote educational attainment and the skill level of population</li> <li>• Objective 20: To generate employment opportunities for everyone</li> <li>• Objective 15: To increase the number of decent and affordable houses</li> </ul>					
Equalities	Significantly Positive - the action promotes prosperous of economy in town centres and local centres and this will create more jobs, which is a key indicator in deprivation.				+	Indicators: Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166)

SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 16: To provide access to an adequate range of support and community facilities</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> <li>Objective 15: To increase the number of decent and affordable houses</li> </ul>						
Poverty and social exclusion	Significantly Positive - the action promotes prosperous of economy in town centres and local centres and this will create more jobs, which is a key indicator in deprivation.	H	L	P	+	<p>Indicators:</p> <p>Skills gaps in current workforce reported by employers. (National NI 174)</p> <p>Unemployment (Contextual)</p> <p>Deprivation (Contextual)</p> <p>Quality of Life (Contextual)</p> <p>Average earnings of employees (National NI 166)</p>	Policy should ensure that local people in the most deprived SOAs and elsewhere have the opportunity and skills to access jobs and services
SA/SEA Objectives	No relevant SA/SEA Objectives have been identified for this sustainability topic.						
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 9: To preserve historic environment and other archaeological aspects of the borough</li> </ul>						

Cultural Heritage	No strong relationship with the policy				?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> </ul>					
Employment and Skills	Positive – this action will create more jobs in the borough	L	M	P	<p>+</p> <p>Indicators:</p> <p>Skills gaps in current workforce reported by employers. (National NI 174)</p> <p>Unemployment (Contextual)</p> <p>Deprivation (Contextual)</p> <p>Quality of Life (Contextual)</p> <p>Average earnings of employees (National NI 166)</p> <p>Tackling fuel poverty – people receiving income based benefits living in homes with a low energy efficiency rating (National NI 188)</p>	Policy should ensure that local people in the most deprived Super Output Areas(SOAs) and elsewhere have the opportunity and skills to meet employers' needs
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 14: To reduce crime, the fear of crime and anti-social behaviour of the borough</li> </ul>					
Crime and Safety	No strong relationship with this				?	

	policy					
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 6: To reduce the need to travel and encourage use of public transport including walking and cycling</li> <li>Objective 7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities</li> </ul>					
Transport	No strong relationship with this policy				?	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 19: To promote sustainable economic growth</li> </ul>					
Economy	Positive - This action is to promote economic prosperous.	H	M	T	+	No indicators to monitor
Submission	<p>Policy 15 –Night -Time Economy</p> <p>The managed expansion of Hackney's diverse evening and night-time economy will be encouraged in Hackney Central – Mare Street (district centre), Stoke Newington (district centre), Broadway Market, Dalston and South Shoreditch (outside the Special Policy Area), taking account of its impact on local residential amenity, community safety and transport in these areas.</p>					
SA/SEA Objectives and relevant Baseline  (Please see updated Scoping Report, 2009 for full details)	Description of effect	Likelihood	Timescale	permanence	Significance	Mitigation/Enhancement

SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 15: To increase the number of decent and affordable houses</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 11: To encourage complementary activities and land uses together to make more efficient and effective use of land</li> </ul>					
Housing	No strong relationship with this policy				?	
	<ul style="list-style-type: none"> <li>Objective 1: to protect and enhance biodiversity, flora and fauna</li> </ul>					
Biodiversity	No strong relationship with this policy				?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 2: To ensure efficient use of natural resources</li> </ul>					
Soil, Water & Noise	Raised by the community as a significant risk/concern,				-	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 3: To improve air quality</li> <li>Objective 7: To reduce greenhouse gas emissions and promote efficient use of energy in all activities</li> </ul>					
Air	No strong relationship with this policy				?	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities</li> </ul>					

	<ul style="list-style-type: none"> <li>Objective 9: To promote sustainable design</li> <li>Objective 5: To minimize flood risk and encourage Sustainable Urban Drainage System (SUDs) for new developments</li> </ul>					
Climate	No strong relationship with this policy				?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 18: To minimise waste and maximize recycling in the borough</li> </ul>					
Waste					-/?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 9: To protect and enhance historic environment and archaeological aspects of the borough</li> </ul>					
Cultural Heritage	Possible effects as a result of a greater intensification of night time uses. Possible competing demands for preservation and the development of night time facilities.				-/?	Consider the urban fabric of the South Shoreditch areas and if any further areas warrant protection/conservation.
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 11: To maintain and enhance Metropolitan Open Land and Open Spaces and enhance the landscape character</li> </ul>					
Landscape and Townscape	No strong relationship with this policy				?	

SA/SEA Objectives	<ul style="list-style-type: none"> <li>• Objective 3: To improve air quality</li> <li>• Objective 4: To reduce noise pollution</li> <li>• Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>• Objective 12: To improve the health of people and promote healthy lifestyle</li> <li>• Objective 15: To increase the number of decent and affordable houses</li> <li>• Objective 16: to provide access to an adequate range of support and community facilities</li> </ul>					
Human Health	Possible increases in injuries related to, binge drinking.	H	M	T	<p>-</p> <p>Indicators:</p> <p>Population size (Contextual)</p> <p>Population density</p> <p>Ethnicity of population</p> <p>Health uses-provision (Contextual)</p> <p>Health uses-demand (Contextual)</p> <p>Healthy Life Expectancy at 65 (National NI 137)</p> <p>Mortality rate (National NI 120)</p>	Policy should work with the LSP to promote drinking responsibly.

	No relevant SA/SEA Objectives have been identified for Population.					
Population	This policy will promote local economic prosperous; however it may cause negative impact on the local amenity if there's no good management of these areas.	H	M	T	<p>+</p> <p>Indicators:</p> <p>Population size (Contextual)</p> <p>Population density</p> <p>Ethnicity of population</p> <p>Health uses-provision (Contextual)</p> <p>Health uses-demand (Contextual)</p> <p>Healthy Life Expectancy at 65 (National NI 137)</p> <p>Mortality rate (National NI 120)</p>	Policy should ensure that the Entertainment Management Zones has the minimum negative impacts on local residential amenity areas.
SA/SEA Objective	<p>Objective 16: To provide access to an adequate range of support and community facilities</p> <p>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</p> <p>Objective 13: To promote educational attainment and the skill level of population</p> <p>Objective 20: To generate employment opportunities for everyone</p> <p>Objective 15: To increase the number of decent and affordable houses</p>					

Equalities		H	M	P	+ Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166)	Policy should ensure people living in the most deprived and ethnic minority groups will have the opportunity to access new jobs created in Entertainment Management Zones.
SA/SEA Objective	<p>Objective 16: To provide access to an adequate range of support and community facilities</p> <p>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</p> <p>Objective 13: To promote educational attainment and the skill level of population</p> <p>Objective 20: To generate employment opportunities for everyone</p> <p>Objective 15: To increase the number of decent and affordable houses</p>					
Poverty and social exclusion	Positive – this action will create more jobs in Entertainment Management Zones.	H	M	P	+ Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166)	Policy should ensure people living in the most deprived Super Output Areas (SOAs) will have the opportunity to access new jobs created in Entertainment Management Zones.

SA/SEA Objectives	Objective 13: To promote educational attainment and the skill level of population Objective 20: To generate employment opportunities for everyone					
Employment and Skills	Positive – this action will create more jobs in Entertainment Management Zones.	H	M	P	+	Policy should ensure people living in the most deprived Super Output Areas (SOAs) will have the opportunity to access training in order to obtain jobs.
					Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166) Tackling fuel poverty – people receiving income based benefits living in homes with a low energy efficiency rating (National NI 188)	
SA/SEA Objective	Objective 14: To reduce crime, the fear of crime and anti-social behaviour of the borough					
Crime and Safety	Negative – this action might increase the incidents of anti-social behaviours	H	M	T	-	Policy should take account of the negative impact that these designated Entertainment Management Zones will make on
					Serious violent crime (national NI 15) Perceptions of drunk or rowdy	

					behaviour as a problem (National Indicator NI 17)	local residential amenities
SA/SEA Objective	Objective 6: To reduce the need to travel and encourage use of public transport including walking and cycling Objective 7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities					
Transport	No strong relationship with this policy				?	
SA/SEA Objective	Objective 19: To promote sustainable economic growth					
Economy	Positive – this action promotes prosperous of economy within the borough	L	M	P	Positive + Indicators: Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166) Tackling fuel poverty – people receiving income based benefits living in homes with a low energy efficiency rating (National NI 188)	Policy should ensure that there are mechanisms in place to assist business to make the transition from start-up to established and then to expand

Submission policy	<p>Policy 16: Employment Opportunities</p> <p>Hackney will seek to address unemployment by facilitating training opportunities for the local population, increasing the employment offer in the borough and allocating land for employment purposes.</p> <p>The Council will encourage the provision and growth of education and other training facilities within the borough in areas of need or areas of existing or future employment clusters, such as the Hackney Wick, Priority Employment Areas, and areas of high unemployment.</p> <p>The Council will secure planning contributions from any development that displaces employment generating uses to invest in training and other initiatives that seek to promote employment and adult education within the Borough.</p>					
SA/SEA Objectives	<ul style="list-style-type: none"> <li>• Objective 15: To increase the number of decent and affordable houses</li> <li>• Objective10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>• Objective11: To encourage complementary activities and land uses together to make more efficient and effective use of land</li> </ul>					
Housing	No Strong relationship with this policy				?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>• Objective 1: to protect and enhance biodiversity, flora and fauna</li> <li>• Objective 2: to ensure efficient use of natural resources</li> </ul>					
Topic: Biodiversity		L	L	P	-/?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>• Objective 2: To ensure efficient use of natural resources</li> </ul>					

Soil and Water		L	L	P	-/?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 3: To improve air quality</li> <li>Objective 7: To reduce greenhouse gas emissions and promote efficient use of energy in all activities</li> </ul>					
Air		L	L	P	-/?	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities</li> <li>Objective 9: To promote sustainable design</li> <li>Objective 5: To minimize flood risk and encourage Sustainable Urban Drainage System (SUDs) for new developments</li> </ul>					
Climate		L	L	P	-/?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 18: To minimise waste and maximize recycling in the borough</li> </ul>					
Waste		L	L	P	-/?	
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 9: To protect and enhance the borough's historic environment and preserve the archaeological aspects of the borough.</li> </ul>					
Cultural Heritage	Potential impacts on the historic environment due to emissions.	L	L	P	-/?	In the development of the Area Action Plans it is important to engage with the conservation officers from the start in the

						planning and development of Strategic Industrial Locations and other areas where the growth and further intensification of employment uses are anticipated.
						<ul style="list-style-type: none"> <li>Objective 11: To maintain and enhance Metropolitan Open Land and Open Spaces and enhance the landscape character</li> </ul>
Landscape and Townscape	No strong relationship with this policy				?	
SA/SEA Objective	<p>No relevant SA/SEA Objectives have been identified for Population.</p> <p>For health:</p> <ul style="list-style-type: none"> <li>Objective 3: To improve air quality</li> <li>Objective 4: To reduce noise pollution</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 12: To improve the health of people and promote healthy lifestyle</li> <li>Objective 15: To increase the number of decent and affordable houses</li> <li>Objective 16: to provide access to an adequate range of support and community facilities</li> </ul>					
Population and human health	No strong relationship with this policy				?	

SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 16: To provide access to an adequate range of support and community facilities</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> <li>Objective 15: To increase the number of decent and affordable houses</li> </ul>					
Equalities	Significantly Positive – the action help reduce worklessness by retaining employment site and providing facilities for education and training opportunities for the local population	H	L	P	+ Indicator: Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166)	Policy should ensure people living in the most deprived Super Output Areas (SOAs) will have the opportunity to access training in order to obtain jobs.
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 16: To provide access to an adequate range of support and community facilities</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> <li>Objective 15: To increase the number of decent and affordable houses</li> </ul>					

Poverty and social exclusion	Significantly Positive – the action help reduce worklessness by retaining employment site and providing facilities for education and training opportunities for the local population	H	L	P	+	Indicator: Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166)	Policy should ensure people living in the most deprived Super Output Areas (SOAs) will have the opportunity to access training in order to obtain jobs.
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> </ul>						
Employment and Skills	Significantly Positive - the action help reduce worklessness by retaining employment site and providing facilities for education and training opportunities for the local population	H	L	P	+	Indicator: Skills gaps in current workforce reported by employers. (National NI 174) Unemployment (Contextual) Deprivation (Contextual) Quality of Life (Contextual) Average earnings of employees (National NI 166)	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 14: To reduce crime, the fear of crime and anti-social behaviour of the borough</li> </ul>						

Crime and Safety	Positive – the action will help reduce unemployed people and this will indirectly help decrease the level of crime in the neighbourhood.	L	L	T	+	This action will be monitored by the Council in the future.
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 6: To reduce the need to travel and encourage use of public transport including walking and cycling</li> <li>Objective 7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities</li> </ul>					
Transport	No strong relationship with the policy.				?	
SA/SEA Objective	Objective 19: To promote sustainable economic growth					
Economy	Positive - this action is to provide opportunities for local population to gain relevant skills for accessing employment. This will reduce the number of unemployment and also it will provide local business the support requiring skilled employees	H	L	P	+	<p>Indicators:</p> <p>Unemployment (Contextual)</p> <p>Employment uses/supply (Contextual)</p> <p>Employment Projections (Contextual)</p> <p>Overall employment rate (National NI 153)</p> <p>Working age people on out of work benefits (National NI 152)</p> <p>Policy should ensure that there are mechanisms and facilities in place to support local people, especially those who living in the most deprived Super Output Areas (SOAs) to gain opportunities to accessing educational and training facilities to gain jobs.</p>

					<p>Total amount of floor space for 'town centre uses' (Core BD4)</p> <p>Employment land available – by type (Core BD3)</p> <p>Working age people on out of work benefits (National NI 152)</p> <p>Number of vacant commercial units (Local)</p> <p>Increase in employment floorspace in Industrial and Commercial Improvement Areas. (Local)</p>	
Submission policy	<p>Policy 17: Economic Development</p> <p>The Council will encourage economic development, growth and promotion of the effective use of land through the identification and regeneration of sites for employment generating uses, by the promotion of employment clusters and by encouraging employment-led mixed use development that meets the identified needs of an area, as set out in the Delivering Sustainable Growth chapter of this document.</p> <p>Hackney will encourage economic diversity, supporting existing businesses and business development by facilitating the location of micro, small and medium companies in the Borough. An appropriate mix of business types and premises will be sought on all employment generating developments providing opportunities for all businesses to prosper in a diverse economic environment.</p> <p>B1 - Business, C1 Hotels and D1 Non-Residential Institutions will be the preferred uses in Priority Employment Areas (PEA). These uses should not displace shops, or any other A use in PEAs, as set in the Town Centres Policy.</p> <p>Industrial areas or sites are the preferred locations for industrial, manufacturing and storage and distribution uses, specifically B2 and B8 uses.</p> <p>General Industry (B2) and storage and distribution (B8) uses may also be allowed outside identified industrial areas where existing or proposed physical barriers (for example railway arches, canals, roads or landscaping features) minimise inherent environmental</p>					

	<p>impacts from industrial activity to the surrounding area; such as: visual intrusion, noise, vibration and general disruption from servicing and vehicular access. In such areas, mixed development proposals which introduce activities incompatible with existing uses will not be approved.</p> <p>Any development within PEAs and Industrial Areas or Sites is expected to make positive contributions to its dynamics and contribute to the Delivering Sustainable Growth agenda and reinforce the character of the area.</p>					
<p>SA/SEA Objectives and relevant Baseline</p> <p>(Please see updated Scoping Report, 2009 for full details)</p>	Description of effect	Likelihood	Timescale	permanence	Significance	Mitigation/Enhancement
SA/SEA Objectives	<ul style="list-style-type: none"> <li>• Objective 15: To increase the number of decent and affordable houses</li> <li>• Objective10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>• Objective11: To encourage complementary activities and land uses together to make more efficient and effective use of land</li> </ul>					
Housing	No Strong relationship with the policy.				?	
SA/SEA Objectives	<p>Objective 1: to protect and enhance biodiversity, flora and fauna</p> <p>Objective 2: to ensure efficient use of natural resources</p>					

Topic: Biodiversity	Negative – this action may cause adverse impact on the habitats and species especially on the main watercourse in the borough e.g. Giant Hogweed.	H	L	P	<p>-</p> <p>Indicator:</p> <p>Change in priority habitats and species in the biodiversity action plan (local)</p> <p>Improved local biodiversity – active management of local sites (national)</p> <p>Change in areas of biodiversity importance (Core)</p> <p>Significant effects on the Lea Valley SPA and Walthamstow reservoir of SSSIs</p>	Policy should ensure that any preferred employment or industrial sites will not be allocated in or near any protected sites and it won't cause any negative impacts on the habitats and species.
SA/SEA Objectives	Objective 1: Objective 2: To ensure efficient use of natural resources					
Soil and Water	Positive – this action will ensure efficient use of land through identification and regeneration of sites for employment generating uses.	H	L	P	<p>+</p> <p>Contaminated land</p> <p>Water supply</p> <p>Water quality</p>	Policy should ensure that new commercial and industrial development will not cause adverse impacts on water and soil quality

SA/SEA Objectives	Objective 3: To improve air quality Objective 7: To reduce greenhouse gas emissions and promote efficient use of energy in all activities					
Air	Negative – this action might increase air pollution resulted by increased CO2 emissions from car use	H	M	T	- Renewable energy generation (Core E3) Access to services and facilities by public transport, walking or cycling NI175 CO2 reduction from local authority operations N185 Air quality	Policy should ensure that new commercial or industrial developments to have high quality of design and construction and to be allocated in key locations where good public transport are available.
SA/SEA Objective	Objective7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities Objective 9: To promote sustainable design Objective 5: To minimize flood risk and encourage Sustainable Urban Drainage System (SUDs) for new developments					
Climate	Negative – this action might increase air pollution resulted by increased CO2 emissions from car use	H	M	T	- Indicators: Use of SUDS in major developments (local) Per Capita reduction in CO2	Policy should ensure that new commercial or industrial developments to have high quality of design and construction and to be allocated in key locations where good public

					<p>emissions in the Local Authority Area NI186</p> <p>Adapting to climate change NI188</p> <p>CO2 reduction from Local Authority operations NI185</p> <p>Air quality</p> <p>Number of planning permissions granted contrary to Environment Agency advice on flooding and water quality grounds Core E1</p> <p>Flood risk</p> <p>Traffic congestion levels</p>	transport are available.
SA/SEA Objectives	Objective 18: To minimise waste and maximize recycling in the borough					
Waste	Negative - This action will increase the amount of waste production	H	M	T	<p>-</p> <p>Indicators:</p> <p>Residual household waste per head. (national)</p> <p>Household waste recycled or composted (national)</p> <p>Municipal waste landfilled (national)</p>	olicy should maintain and improve Hackney's waste performance, in particularly to improve the access for waste collection and recycling point

					<p>Production of primary land won aggregates by mineral planning authority (Core)</p> <p>Production of secondary and recycled aggregates by mineral planning authority (Core)</p> <p>Capacity of new waste management facilities by waste planning authority (Core)</p> <p>Amount of municipal waste arising, and managed by management type by waste planning authority (Core)</p>	
SA/SEA Objectives	Objective 11: To maintain and enhance Metropolitan Open				Land and Open Spaces and enhance the	landscape character
Landscape and Townscape	Positive – the action aims to make positive contributions to its dynamics and contribute to the delivering growth agenda and reinforce the character of the area	H	M	P	<p>+</p> <p>Total amount of open space and nature conservations sites that have been created or improved in areas of deficiency</p> <p>Total amount of existing playing fields and outdoor recreational spaces, including gains and losses through the planning system in the borough</p> <p>Previously developed land that has been vacant of derelict for more than</p>	The policy should ensure no net loss of any open spaces when allocating preferred commercial and industrial sites.

					5 years Number of tree preservation orders (Local) Change in open space	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 3: To improve air quality</li> <li>Objective 4: To reduce noise pollution</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 12: To improve the health of people and promote healthy lifestyle</li> <li>Objective 15: To increase the number of decent and affordable houses</li> <li>Objective 16: to provide access to an adequate range of support and community facilities</li> </ul>					
Human Health	Also potential positive, the health of those who are unemployed especially the long term unemployed is generally poorer than people in work.				+/?	Positive benefits only if those jobs are given to those who are unemployed in Hackney. Joint working with the LSP is essential.
SA/SEA Objective	No relevant SA/SEA Objectives have been identified for Population.					

Population	No strong relationship with the policy				?	
SA/SEA Objective	<p>Objective 16: To provide access to an adequate range of support and community facilities</p> <p>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</p> <p>Objective 13: To promote educational attainment and the skill level of population</p> <p>Objective 20: To generate employment opportunities for everyone</p> <p>Objective 15: To increase the number of decent and affordable houses</p>					
Equalities	Positive – this action will help protect local employment sites, which generates jobs. It also promotes economy prosperous.				+	The policy should make sure that people living in the most deprived Super Output Areas (SOAs) will have opportunity to gain training and skills to get the jobs generated from these employment sites.
SA/SEA Objective	<p>Objective 16: To provide access to an adequate range of support and community facilities</p> <p>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</p> <p>Objective 13: To promote educational attainment and the skill level of population</p> <p>Objective 20: To generate employment opportunities for everyone</p> <p>Objective 15: To increase the number of decent and affordable houses</p>					

Poverty and social exclusion	Positive – this action will help protect local employment sites, which generates jobs. It also promotes economy prosperous.	L	L	P	+	The policy should make sure that people living in the most deprived Super Output Areas (SOAs) will have opportunity to gain training and skills to get the jobs generated from these employment sites.
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> </ul>					
Employment and Skills		┘	┘	┘	+	
SA/SEA Objective	Objective 9: To protect and enhance the borough's historic environment and preserve the archaeological aspects of the borough.					
Cultural Heritage	Possible impacts on the conservation areas and archaeological priority areas.	L	L	P	-/?	In the development of the Area Action Plans it is important to engage with the conservation officers from the start in the planning and development of Strategic Industrial Locations and other areas where the growth and further intensification of employment uses are anticipated.

SA/SEA Objective	Objective 14: To reduce crime, the fear of crime and anti-social behaviour of the borough					
Crime and Safety	No strong relationship with the policy				?	
SA/SEA Objective	<ul style="list-style-type: none"> <li>• Objective 6: To reduce the need to travel and encourage use of public transport including walking and cycling</li> <li>• Objective 7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities</li> </ul>					
Transport	Significantly Positive – the action will help allocate employment sites in major locations where good public transport are available	H	L	P	+ Indicators: Public Transport provisions/accessibility/use (Contextual) Walking/cycling levels (Contextual) Car-free housing schemes (Contextual) Traffic/congestion levels (Contextual) Local bus passenger journeys originating in authority area. (National) NI 177 Planning consents completed for major travel generating schemes in accessible locations(Local) Car free and car capped housing (Local) Access to services and facilities by public transport, walking and cycling (National NI 176)	

					Working age people with access to employment by public transport and other specified modes. (National NI 176)	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 19: To promote sustainable economic growth</li> </ul>					
Economy	Positive - this action is to provide opportunities for all businesses to prosper in a diverse economic environment.	H	L	P	+ Indicators: Unemployment (Contextual) Employment uses/supply (Contextual) Employment Projections (Contextual) Overall employment rate (National NI	Policy should ensure that there are mechanisms in place to assist business to make the transition from start-up to established and then to expand.

					<p>153)</p> <p>Working age people on out of work benefits (National NI 152)</p> <p>Total amount of floor space for 'town centre uses' (Core BD4)</p> <p>Employment land available – by type (Core BD3)</p> <p>Working age people on out of work benefits (National NI 152)</p> <p>Number of vacant commercial units (Local)</p> <p>Increase in employment floorspace in Industrial and Commercial Improvement Areas. (Local)</p>	
<p>Submission policy</p> <p>No baseline</p>	<p>Policy 18 : Promoting Employment Land</p> <p>The Council will seek to protect employment land or land last used for employment purposes anywhere in the borough for such uses.</p> <p>Redevelopment of existing employment land will be allowed when this redevelopment will clearly contribute to addressing worklessness within the borough, improve quality and uptake of existing employment space and the surrounding area and meet the identified needs of businesses within the area. Any employment space provided should contribute to the economic objectives set in the Delivering Sustainable Growth chapter, be of high quality, flexible, inclusive, well lit and easily adaptable.</p>					

SA/SEA Objectives and relevant Baseline  (Please see updated Scoping Report, 2009 for full details)	Description of effect	Likelihood	Timescale	permanence	Significance	Mitigation/Enhancement
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 15: To increase the number of decent and affordable houses</li> <li>Objective10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective11: To encourage complementary activities and land uses together to make more efficient and effective use of land</li> </ul>					
Housing	Possible sensitivities of redevelopments adjacent to residential facilities.	M	L	P	-/?	Resolution of sensitivities to neighbouring uses (especially housing) required at a site level.
	<ul style="list-style-type: none"> <li>Objective 1: to protect and enhance biodiversity, flora and fauna</li> </ul>					
Topic: Biodiversity	Possible impacts of habitats and species on the redevelopment of sites.	M	L	P	-/?	Green design of employment uses including green roofs and green walls encouraged as part of the development of new employment uses.
SA/SEA Objectives	Objective 2: To ensure efficient use of natural resources					
Soil and Water	Pollution incidents have occurred along Hackney's waterways in areas next to	M	L	S	-/?	Ensure tighter restrictions on pollutants emitted and the protection of waterways at a site

	employment uses and are largely oil and other employment related substances. (See Scoping Report, 2009)					level with new employment uses.
SA/SEA Objectives	Objective 3: To improve air quality Objective 7: To reduce greenhouse gas emissions and promote efficient use of energy in all activities					
Air	Potential increase in emission with the further growth and intensification of employment uses.	M	L	P	-/?	Ensure tighter restrictions on pollutants emitted and the protection of waterways at a site level with new employment uses.
SA/SEA Objective	Objective7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities Objective 9: To promote sustainable design Objective 5: To minimize flood risk and encourage Sustainable Urban Drainage System (SUDs) for new developments					
Climate	Potential increase in emission with the further growth and intensification of employment uses.	M	L	P	-/?	Hackney is in a low emission zone. Applications to be supported by transport plans.
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 18: To minimise waste and maximize recycling in the borough</li> </ul>					

Waste	Potential increase in emission with the further growth and intensification of employment uses.	M	L	P	-/?	Onsite management of construction wastes. Recycling and construction uses promoted in appropriate areas.
SA/SEA Objectives	Objective 9: To protect and enhance the borough's historic environment and preserve the archaeological aspects of the borough.					
Cultural Heritage	Possible impacts on the conservation areas and archaeological priority areas.	M	L	P	-/?	In the development of the Area Action Plans it is important to engage with the conservation officers from the start in the planning and development of Strategic Industrial Locations and other areas where the growth and further intensification of employment uses are anticipated.
SA/SEA Objectives	Objective 11: To maintain and enhance Metropolitan Open Land and Open Spaces and enhance the landscape character					
Landscape and Townscape		M	L	P	-/?	
SA/SEA Objective	No relevant SA/SEA Objectives have been identified for this sustainability topic.					

Population	No strong relationship with the policy	M	L	P	?	
	<ul style="list-style-type: none"> <li>Objective 3: To improve air quality</li> <li>Objective 4: To reduce noise pollution</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 12: To improve the health of people and promote healthy lifestyle</li> <li>Objective 15: To increase the number of decent and affordable houses</li> <li>Objective 16: to provide access to an adequate range of support and community facilities</li> </ul>					
Human Health	Air quality in Hackney is poor. Although this is largely due to the traffic in the borough, emissions from employment uses are also a contributing factor.	M	L	P	-/?	Conditions to ensure emissions, noise and other impacts of employment uses are well within acceptable levels.
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 16: To provide access to an adequate range of support and community facilities</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> </ul>					

	<ul style="list-style-type: none"> <li>Objective 15: To increase the number of decent and affordable houses</li> </ul>					
Equalities	Potential positive if the increases in employment land generate more jobs to serve the community.	M	L	P	+/?	Work wit the LSP to try to apply measures to support and promote access to local employment opportunities within the community,
	<ul style="list-style-type: none"> <li>Objective 16: To provide access to an adequate range of support and community facilities</li> <li>Objective 10: To reduce poverty and social exclusion and promote cultural diversity</li> <li>Objective 13: To promote educational attainment and the skill level of population</li> <li>Objective 20: To generate employment opportunities for everyone</li> <li>Objective 15: To increase the number of decent and affordable houses</li> </ul>					
Poverty and social exclusion	Potential positive if the increases in employment land generate more jobs to serve the community.	M	L	P	+/?	Work wit the LSP to try to apply measures to support and promote access to local employment opportunities within the community,
SA/SEA Objectives	No relevant SA/SEA Objectives to this sustainability topic area					
SA/SEA Objectives	<ul style="list-style-type: none"> <li>Objective 13: To promote educational attainment and the skill level of population</li> </ul>					

	<ul style="list-style-type: none"> <li>Objective 20: To generate employment opportunities for everyone</li> </ul>					
Employment and Skills	Significantly Positive – this action will contribute to address the gap between offer and demand on the employment space to meet the needs of the business and industries. This will create more jobs in the borough to address the issue of worklessness.	H	L	P	+	
SA/SEA Objective	Objective 14: To reduce crime, the fear of crime and anti-social behaviour of the borough					
Crime and Safety	No strong relationship with the policy				?	
SA/SEA Objective	<ul style="list-style-type: none"> <li>Objective 6: To reduce the need to travel and encourage use of public transport including walking and cycling</li> <li>Objective 7: To reduce greenhouse gas emissions and promote the efficient use of energy in all activities</li> </ul>					
Transport	No strong relationship with the policy				?	
SA/SEA Objective	Objective 19: To promote sustainable economic growth					

Economy	Positive – this action aims to lower the level of vacant employment space and identify suitable employment space to meet the needs of business and industries.	H	M	P	<p>+</p> <p>Indicators:</p> <p>Unemployment (Contextual)</p> <p>Employment uses/supply (Contextual)</p> <p>Employment Projections (Contextual)</p> <p>Overall employment rate (National NI 153)</p> <p>Working age people on out of work benefits (National NI 152)</p> <p>Total amount of floor space for 'town centre uses' (Core BD4)</p> <p>Employment land available – by type (Core BD3)</p> <p>Working age people on out of work benefits (National NI 152)</p> <p>Numberof vacant commercial units (Local)</p> <p>Increase in employment floorspace in Industrial and Commercial Improvement Areas. (Local)</p>	
---------	--	---	---	---	---	--