

Work programme to be taken forward by the partnership in 2013/4 and 2014/15

In June 2013 the wider Team Hackney Partnership came together in an event to consider the key trends likely to have a continued impact on the borough and the strategic issues and opportunities for Hackney over the next few years. The event was informed by a State of the Borough presentation which drew on current evidence and intelligence. Further work has been done in recent months to expand on the headlines in this presentation and provide more detailed analysis and actions. This paper sets out the actions to be taken forward by the partnership as informed by an analysis of key trends and challenges.

This sits alongside a more detailed State of the Borough report which provides more detailed evidence in support of the key trends and challenges identified. This can be accessed [here](#):

No	Recommendation	Relevant section of the report	Partnership lead
1	<p>a) Identify activities which could be strengthened and expanded to meet the sustainable employment needs of specific groups.</p> <p>b) Expand job brokerage in the wider sub region to secure sustainable jobs for Hackney residents</p> <p>This should be based on an assessment of the impact we make overall on different groups.</p>	1, 2, 4, 5	Employment Group – supported by LBH
2	<p>Identify successful examples of “welfare to work” – ie of people who are long term unemployed or on benefits moving closer to the labour market and the wider impacts this has had on the individuals, on their families and dependents and on the wider community in order to agree new ways to further embed employability and pre employment support into wider non employment related services such as culture, health and well being.</p>	1, 2, 4, 5	Community Insight Group supported by HCVS & LBH
3	<p>Engage with the business community to help us champion our employability and employment brokerage work.</p>	1, 2, 4, 5	LBH- Employer engagement
4	<p>Continue to place improving educational attainment and raising aspirations at the heart of approaches to promoting long term sustainable employment, as well as promoting employability and careers advice from a young age.</p>	1,2, 5	LBH- Hackney Learning Trust
5	<p>Maximise employment opportunities including apprenticeships arising from developments as well as construction and procurement arising from public</p>	1, 2, 4, 5	All

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	sector investment, working in partnership with intermediaries (such as Reds 10) when appropriate.		
6	Understand the impact of housing supply and affordability on any strategic approach for Hackney residents and identify innovative and creative approaches to addressing this, building on any learning arising from the partnership work on Pembury Estate.	1, 2, 4, 5	LBH, Better Homes Partnership Housing Strategy
7	<p>Get a better understanding of the kinds of barriers that parents in receipt of benefits face and parents already in work on low incomes face when they try and find and sustain decent work.</p> <p>Use this evidence and insight to consider and find practical solutions that parents say they would value to help them find and sustain employment <i>that pays enough to lift them out of poverty</i>. Access and take up of affordable, quality of childcare is likely to be a significant factor, the current review of the Childcare Sufficiency Assessment will also inform this.</p> <p>This is part of the work on Hackney's Child Poverty Needs Assessment and Plan.</p>	1,2,5	LBH
8	<p>Encourage a broader range of front line services who have contact with families to identify potentially vulnerable parents/ families who could benefit from some support to help them cope and remain resilient to pressures and stresses and to prevent families reaching crisis point. This is achieved through adopting the the Thriving Families Process and Action Log developed earlier this year by the Task Group.</p> <p>Share intelligence and practice in relation to: Early intervention support that proves to be successful and valued by children and families in poverty or at risk of poverty</p> <p>and</p> <p>Real case studies about how to deal with complex situations where a family is at a crisis point, including cases where families have lost income are subject to welfare reforms</p>	2,5	LBH Young Hackney Community Insight Group Community Insight Group
9	The Welfare Reform Working group will continue to co-ordinate local support for residents more affected by welfare and housing benefit reforms.	2,5	Welfare Reform Working

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			Group
10	Work together on a range of initiatives designed to enhance financial inclusion support to residents and increase household income through the Lottery funded Money Smart programme and through a more integrated Advice service.	1,2,5	VCS Advice providers
11	Promote a London Living Wage Campaign and continued work to tackle enforcement of national minimum wage among partners from all sectors.		Registered providers
12	Deliver recommendations identified by a new task group on Improving Outcomes for Young Black Men.	2, 5	Team Hackney task group supported by LBH & HCVS
13	<p>The Team Hackney Leadership Board will hold regular focused strategic discussions on the following cross cutting areas to support strategic planning for the partnership, the Council and local partners:</p> <p>How we maintain excellent services and satisfaction with diminishing resources. Consider together the potential cumulative impacts of spending cuts on the local area and how we mitigate these impacts.</p> <p>Managing longer term pressures through taking a preventative approach (e.g. reducing dependency, planning ahead for an ageing population etc) – with Health and Well Being Board</p> <p>Managing the impact of growth in ways that promotes sustainable communities, cohesion and wellbeing - informed by the Council's growth strategy.</p> <p>Partners' responses to supporting vulnerable adults and families, tackling child poverty and responding to welfare reform</p>	3, 4, 5, 1, 2	Team Hackney Leadership Board
14	Partnership work on reducing crime and promoting community safety will continue to be driven by the Community Safety Partnership and Community Safety Plan	3, 2	Community Safety Partnership
15	The community insight group brings together Team Hackney partners from the statutory sector, community networks and the voluntary and community sector and will routinely review insight that has been gathered through community networks, meetings, engagement	3, 4	Community Insight Group

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	<p>activities and surveys to inform the Team Hackney partnership and the annual state of the borough report.</p> <p>The group will oversee a community dialogue between January and April 2014 to understand community perspectives on growth and change in the borough.</p> <p>The Community Insight Group will work to continue to review, redesign, commission and improve local engagement.</p>		
16	<p>HCVS and the Community Empowerment Network will work with partners to identify and progress opportunities to:</p> <p>Bridge and build better connections between newer and longer term residents, local organisations and business. A good example of this kind of approach is the setting of Hackney Giving.</p> <p>Build better connections and ways of working between public services and the community and voluntary sector, in the new partnership environment where resources are more limited than they were previously.</p>		HCVS and wider VCS
17	<p>Review the levers available to influence housing affordability, delivery and supply, including: The borough's approach the private rented sector, including how to best influence landlords, in terms of both engagement and the potential for regulation</p> <p>Options for continuing to supply affordable housing, particularly family housing moving forward</p>	4, 1, 2	LBH Housing Strategy Better Homes
18	<p>Partners will maintain and enhance work to promote sustainability in the borough, including through:</p> <p>Building on positive sustainable lifestyle trends locally, including those relating to waste and recycling and transport</p> <p>Using our influence to help shape plans for longer term investment in strategic transport and energy infrastructure in London, for the benefit of the borough</p>	3	All

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Topics	20 th Nov 2013	15 th Jan 2013	June 2014	Sept 2014	Jan 2014
Young Black Men (YBM)	Workshop	1. Findings and next steps from YBM work	PARTNERSHIP EVENT: focus on Updated state of the borough Feedback from community dialogue Focus on growth and inclusion		
Young Hackney Plus		To be informed by findings of YBM work			
Employment				1. a Update on employment and welfare reform including on parents in employment (child poverty)	
Mitigating impacts of government spending cuts		2. Look ahead to 2014/15 and 2015/16 partners' budgets			Look ahead to 2014/15 and 2015/16 partners' budgets
Taking a preventative approach to manage long term pressures		3. Integration and Better Care Fund		2. Reducing dependency on health, social care and welfare – report back from work with Health and Well Being Board (TBC)*	
Managing the impact of growth				3. Housing update	
Vulnerable adults and families, tackling child poverty and responding to welfare reform			See above under employment See above under employment		
Key Milestones					
2013/14 Parliamentary Bills: Offender Rehabilitation Bill Anti- Social Behaviour, Crime and Policing Bill Care Bill Children and Families Bill House of Lords Immigration Bill					
				Further information about Universal Credit roll out in Hackney	

* One of the Team Hackney standing agenda items is: Taking a preventative approach to manage long term pressures. It is recommended that this is an area of joint work between Team Hackney and the Health and Well Being Board (TBC with Health and Well Being Board).