

Team Hackney Leadership Board Meeting Minutes

14.00 -16.00 24 July 2013

The Mayor's Office, Hackney Town Hall

1.	<p>Welcome and introductions to new Leadership Board</p> <p>Apologies were received from Tricia Okoruwa- Frank O Donaghue attended in her place. Jacqui Roberts Clive Tritton Cllr Alcock</p> <p>The Mayor welcomed the new Team Hackney Leadership Board. Although there were no longer the same requirements placed on partnership from government there was an ever more pressing need to continue to work together towards our shared goals. The partnership event in June started to identify our new priorities, and the aim for today's meeting today was to consider this and agree the next focus for the partnership.</p>	Chair
2.	<p>Setting the context for the Leadership Board</p> <p>The Mayor and Chief Executive set out some of the context for the meeting today: The State of the Borough partnership event set out our progress story, and the challenges ahead, which will be worked up into a report over the next few months. http://www.hackney.gov.uk/Assets/Documents/hackney-next-chapter.pdf</p> <p>Last month the Council also hosted two peer challenges conducted by colleagues from other authorities. One focused on a corporate review and the second looked at equalities. Both reviews involved partners, and noted that strategic partnership working was very strong in Hackney. Key themes emerging from both the event and the reviews include:</p> <ul style="list-style-type: none"> • how we maintain and improve services whilst resources become even more constrained and how we work together to increase self reliance in communities and reduce long term dependency on services. • How we respond to economic and population growth and change in Hackney and the risk of greater economic polarisation, threats to cohesion and practical challenges to catering and managing growth. In recent months, the Council has completed an internal piece of work that refreshes our strategic approach to growth. There is a need for further discussion about some of this work and how we move forward, for example with respect to the night time economy and work with schools. Further updates and discussions would be brought to future partnership meetings. 	Chair and Tim Shields
3.	<p>Agreeing Partnership Priorities</p> <p>There was a discussion about the recommended priorities for partnership working in response as set out in the Priorities Discussion Paper.</p> <p>The following points were raised:</p>	Ian Lewis / Sonia Khan

<p>Employment</p> <ul style="list-style-type: none"> ○ Need to define our role in employment for over 25s ○ Need to highlight issues for women returning to work ○ There is a still a plethora of activity which may be hiding inefficiencies <p>Childcare</p> <ul style="list-style-type: none"> ○ What are the needs in relation to childcare and what is possible to deliver? An evidence base is required to understand capacity and economics. ○ There is a need to consider informal childcare including where people may be working and claiming benefits <p>Young Black Men</p> <ul style="list-style-type: none"> ○ There is a need to consider other groups that may be affected by the same issues, including young white men. However the evidence of worse outcomes for young black men is there, and work on Stop and Search also shows you can make a chance by addressing an issue within a specific community ○ Questions were raised about how solution focused we can be about some of the issues ○ We need to acknowledge that this is not a new debate. It is important to apply high expectations to everyone in schools rather than concentrating on one group ○ We need to consider the issues in relation to housing for young men (also relevant for Young Hackney plus ○ This is an opportunity to focus on positive outcomes rather than negative- we should look at success and look at what has worked for these young people ○ We have to also consider discrimination <p>Young Hackney Plus</p> <ul style="list-style-type: none"> ○ The age cut off of 19 for support is not helpful, some young people still need to access youth facilities <p>Growth</p> <ul style="list-style-type: none"> ○ We should be more explicit about polarisation and need to ensure local people benefit from growth ○ We should not talk about “Two Hackneys”- there is a need for a more nuanced language – there are many different perspectives about Hackney – it is not about simple polarities. ○ However some groups are better able to access services and resources and there are some that do not feel as positive about growth ○ It is very important that partners tell people what we are doing in response to growth and partners needed to have sight of the growth strategy work ○ There is also an opportunity to encourage more affluent residents to make a contribution <p>Comments on current membership</p> <ul style="list-style-type: none"> ○ It was noted that JCP were not present and their attendance was vital ○ The role for schools in the partnership was also raised ○ There was a need to link in with health and well being board 	
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	<ul style="list-style-type: none"> ○ The employment group also needed to be set up ○ We need a better understanding and clarity of what the Council can do- the Council has few powers now <p>The groups were agreed</p> <ul style="list-style-type: none"> ○ The Young Hackney Plus and Young Black Man work should be considered together so they inform each other ○ Any considerations about childcare need to be evidence based ○ The employment group should be a standing group ○ There is a need to improve links with the Health and Well Being Board and with schools 	
4.	<p>Roundtable updates</p> <p>Community Empowerment Network (CEN)</p> <ul style="list-style-type: none"> ○ The CEN is reviewing its work in the light of partnership arrangements. We need to look at how we can be smarter and interact with the community insight group. ○ The chair role will rotate between four people. <p>HCVS</p> <ul style="list-style-type: none"> ○ HCVS have got to the second round of Talent Match Lottery funding for a project working with 18-25 year olds ○ Hackney Giving – planning a launch in autumn <p>College</p> <ul style="list-style-type: none"> ○ JCP is based in the college offering access to vacancy information and enabling the college to review which courses are needed every other month to respond to labour market needs ○ It was noted that the centralised resourcing of skills did not support localised and flexible provision ○ The college was also involved in Tech City Apprenticeships offering local residents jobs in the sector, and this could be within the public sector <p>Homerton</p> <ul style="list-style-type: none"> ○ The national media coverage about poor health provision is affecting local perception of services even if the Homerton is not one of the providers implicated in any of the findings ○ In addition to Nancy Hallett leaving, there is also a new chair person and the hospital is rethinking and reviewing priorities and will want to talk to partners as part of this process of restating goals <p>Children and Young People <i>Hackney Learning Trust</i></p> <ul style="list-style-type: none"> ○ Planning for the expansion of childcare provision for two year olds ○ Supporting work in relation to apprenticeships as part of the Growth Strategy ○ 88% of primary schools are now good or outstanding <p>Young Hackney</p> <ul style="list-style-type: none"> ○ Young Hackney is running the largest programme it has ever run 	

	<p>including in the new hubs</p> <p>Children's Social Care</p> <ul style="list-style-type: none"> ○ A new campaign for foster carers has been launched – there is a need for the right type of families that can look after large sibling groups and children with complex need. Suggestions from partners on this campaign are welcomed. <p>Police</p> <ul style="list-style-type: none"> ○ Launching local policing model which will see large numbers in neighbourhood teams. ○ Overall crime levels are going down ○ Satisfaction is higher than ever – Hackney is now in the middle of the table ○ The Home Secretary has launched a consultation on stop and search and local work was commended. This work has seen a culture change and a large drop in stop and search related complaints <p>Hackney Homes</p> <ul style="list-style-type: none"> ○ Key issues are welfare reform, concerns about children growing up in non secure accommodation. The Better Homes and Housing Management Group continue to meet and will link in with Team Hackney. 	
5.	<p>Any other business</p> <p>This was Mary Cannon's last Team Hackney Board and Mary was thanked for her contribution which spanned many decades and covered many different roles.</p>	

Dates of next meetings:

10.30-12.30 20th November 2013, Hackney Town Hall

14.00 -6.00 15th January 2014, Hackney Town Hall

Attendance				
Forename	Surname	Role	Organisation	Attendance
Ian	Ashman	Principal	Hackney Community College	√
Matthew	Horne	Borough Commander	Hackney Police	√
Mary	Cannon	Chair, CEN	Community Empowerment Network	√
Jashoda	Pindoria	District Operational Manager City and East District	Jobcentre Plus	-
Feryal	Demirci	Cabinet Member for Neighbourhoods	LBH	-
Jake	Ferguson	Chief Executive	HCVS	√
Charlotte	Graves	Chief Executive	Hackney Homes	√
Tracey	Fletcher	Chief Executive	Homerton Hospital	√
Paul	Haigh	Chief Officer	CCG City and Hackney	-
Cllr Rita	Krishna	Lead Member for Children and Young People		√
Cllr. Sophie	Linden	Cabinet Member - Crime, sustainability and customer services	London Borough of Hackney	√
Cllr Jonathan	McShane	Cabinet Member for Community Services	LBH	√
Cllr Guy	Nicholson	Lead Member for Regeneration	London Borough of Hackney	-
Tricia	Okoruwa	Head of Hackney Learning Trust	London Borough of Hackney	Frank O'Donoghue
Clive	Tritton	Chief Executive	Renaisi	Apology
Jules	Pipe	Mayor, LB Hackney	LBH	√
Jacqui	Roberts	Chief Executive	Shoreditch Trust	Apology
Tim	Shields	Chief Executive	London Borough of Hackney	√
Alan	Wood	Director of Children's Services	Children and Young People's Services	√
Cllr Karen	Alcock	Deputy Mayor	LBH	Apology

