

Team Hackney Leadership Board, 14 Dec 2015, Tomlinson Centre

Minutes

Attendance

Present

Mayor Jules Pipe

Members: Cllrs Antoinette Bramble, Sophie Linden, Jonathan McShane, Guy Nicholson, Philip Glanville

Hackney Council / Learning Trust / Hackney Homes: Tim Shields (CE), Joanna Sumner (ACE), Martin Buck (HLT Secondary), Pauline Adams, Anne Canning (CYPS), Charlotte Graves (Hackney Homes), Kim Wright (Health and Community Services)

HCVS: Jake Furguson, Beth Bolito, Deji Adeoshun, Kenny Ladipo, Jamel Fraser, Tyrell Jeremiah, Joshua Blissett, Javade Wilson

DWP: Rizwan Ahmad, Stephen Hanshaw

Ian Ashman (Hackney College)

Jo Carter (Immediate Theatre)

Mark Rochester (MET Police)

Absent

Cllr Feyral Demirci

Simon Laurence (MET Police)

Dave Ramdial (Elise Centre)

CYPS: Alan Wood, Chris Murray

Tracey Fletcher (Homerton)

Paul Haigh (NHS)

C Tritton (Renaissi)

Alastair Wallace (MRS Independent Living)

Kim Wright (Corporate Director, Health and Community Services, LBH)

Item 1: Scenario Planning

Update

Joanna Sumner provided a progress update and a reminder of key elements of this project:

- Aim is to tie multiple strategic processes together, including the Community Strategy and the Housing Strategy.
- An external group of academics is providing scrutiny.

Document Number: 16654599

Document Name: Team Hackney meeting Dec 15 minutes

- An urban design company is being commissioned to produce visuals based on the evidence gathered for scenario planning session.
- Housing event: recent event on housing policy had 40 attendees from across housing sector: landlords, developers, housing associations and residents. The main issues discussed were affordability and the Housing Bill. This event is being written up into a report which will be publicly available.

Next steps

- There will be an event in the Spring at which senior leaders will have the opportunity to consider the full range of evidence, including the evidence pack produced by Policy and Housing strategy teams and evidence from current public survey work *Hackney A Place For Everyone* and the Ipsos Mori conducted household survey.
- Following this there will be a public debate.

Comments

- VCS keen to help disseminate work and fill any evidence gaps.

Item 2: Improving Outcomes for Young Black Men (YBM)

Update

Councillor Bramble and members of the YBM officer group gave a presentation on the project's progress. Specifically the presentation focused on a 'Theory of Change' document, which brings together evidence from data analysis, stakeholder interviews and public engagement into hypotheses about the drivers of disproportionately poor outcomes for the YBM group, and also potential areas for action. This is a broad document, with many options for policy intervention.

The Theory of Change presentation covered the following areas: Critical points; Role of schools; Trust between parents and the statutory sector; Families; Community leadership; Young men at risk and community safety; Mental health; Behaviour, lifestyles, culture and identity; Regeneration and opportunity; and Cross cutting enablers. Details on these areas – evidence, assumptions and actions for consideration – are available in the presentation circulated by Sonia Khan before the meeting.

Next steps

- Late January: complete implementation plan. Key services and organisations will be invited to respond to the Theory of Change document and will take part in work streams relating to different policy areas. Actions will either be reforms to mainstream services or additional, targeted interventions.
- New Year: wider community event to present ideas.

Comments

- Schools: schools are already seeking to improve parental engagement, and HLT is aware of problems around the use of fixed term exclusions and seeking to tackle despite fragmentation of system. Closing the gap in attainment between ethnic groups is a priority for Government, so there are external 'levers' available to pursue this.
- Important to retain leadership from YBM themselves.
- Should seek greater involvement from faith based organisations.

Youth Advisory Group (YAG)

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The YAG are a group of young black men who are working with HCVS to provide ideas and scrutiny to the *Improving Outcomes* project. This group also comprises the 'Inspirational Leaders' programme with HCVS which delivers workshops to young people in schools and youth centres. Five members of the YAG were present at the meeting and were invited to give their reflections on the project. They spoke powerfully about growing up in the borough and experiencing many of the challenges this project seeks to address – difficulty at school, mental health issues, involvement with gangs and crime, negative experiences of stop and search, and difficulty engaging with local services such as probation.

The group set out their overall ambitions for the *Improving Outcomes* project, which included:

- Better access to (economic) opportunities, including better contact with employers.
- YBM supported to improve self-confidence and resilience. Young people with the confidence to see past their current situation.
- Work that identifies leaders on key estates and helps them improve relations between police and state services.
- Better and more extensive research into YBM's lives and their experience across the whole range of issues identified in this project.
- An end to gang culture.
- Young people better informed about available services, with 'sign-posting' and useful contacts in appropriate contexts.
- Support that is long-term – 'being built up and then dropped even more painful'. Short-term interventions encourage superficial relationships and box ticking. Need support that is consistent.

The group were widely thanked by the board for their moving contribution to the meeting and for their contribution to the project more generally. YAG members were asked to expand on why some school environments (specifically, Mossbourne Academy) had been more effective, and about how to identify and manage 'trigger points' that cause a young person to move in a positive or negative direction.

Actions:

To develop an implementation plan based on the theory of change presented to the Team Hackney Board.